SUBJECT: NON-DISCRIMINATION POLICY

The Lansing Central School District prohibits discrimination in the workplace based on gender, sexual orientation, race, color, religion, national origin, age, disability, or any other characteristic protected by applicable federal, state or local law.

This policy of non-discrimination includes but is not limited to, the following areas: recruitment and appointment of employees; employment pay and benefits; counseling services for students; access by students to educational programs; course offerings and student activities.

The following statement, an abridged version of this policy, will be printed on District publications including applications:

LANSING CENTRAL SCHOOL DISTRICT
IS AN EQUAL OPPORTUNITY EDUCATOR AND EMPLOYER.

Age Discrimination in Employment Act, 29 United States Code (USC) Section 621
Americans With Disabilities Act, 42 United States Code (USC) Section 12101 et seq.  
Prohibits discrimination on the basis of disability.
Section 504 of the Rehabilitation Act of 1973, 29 United States Code (USC) Section 794 et seq.
Title VI of the Civil Rights Act of 1964, 42 United States Code (USC) Section 2000d, et seq.
Prohibits discrimination on the basis of race, color or national origin.
Title VII of the Civil Rights Act of 1964, 42 United States Code (USC) Section 2000e et seq.
Prohibits discrimination on the basis of race, color, religion, sex or national origin.
Title IX of the Education Amendments of 1972, 20 United States Code (USC) Section 1681 et seq.
Prohibits discrimination on the basis of sex.
Civil Rights Law Section 40-c
Prohibits discrimination on the basis of race, creed, color, national origin, sex, sexual orientation, marital status or disability.
Executive Law Section 290 et seq.
Prohibits discrimination on the basis of age, race, creed, color, national origin, sex, sexual orientation, disability, military status, predisposing genetic characteristics, marital status, or use of a recognized guide dog, hearing dog or service dog.
Military Law Sections 242 and 243

Adopted: 11/23/09