

We will inspire our students to be knowledgeable, responsible, healthy and compassionate citizens.



LANSING
Central School District

Board Goal Setting

11/25/2019





Board Goals

- **Student Focused**
 - **Board Operations**
 - **Professional Development**
 - **Goal Setting and Accountability**
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Student Focused

Goal: The board will ensure that all students are the priority in district practices.

Objectives:

- **The board will advocate for local and state policies that support students, teachers, and leaders.**
 - **The board will review data obtained from surveys and committees/task forces to ensure that the needs of all students are being met.**
 - **The board will support and celebrate student engagement in extra-curricular activities by increasing their presence at school events.**
 - **The board will increase the number of BOE presentations regarding student programs and services.**
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Board Operations

Goal: The board will work to improve effectiveness by collaborating on the creation of references that will streamline board operating procedures.

Objectives:

- **The board will create a governance handbook (board operations) that provides a framework for successful leadership and governance.**
 - **The board will create a calendar that identifies deadlines for board member activities, such as completing the board self-evaluation and superintendent evaluation, professional development etc.**
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Professional Development

Goal: The board will support new and established Board Members by engaging in high quality, meaningful PD opportunities to enhance its knowledge, skills, and governance practices that focus on improving positive student outcomes.

Objectives:

- **The board will create a new board member orientation guidebook that will outline norms, protocols, and procedures, and identify key information needed by new board members.**
- **The board will commit to investigating and attending professional development aligned with district and board goals.**
- ▶ **The board will commit to attending an annual retreat.**



Goal Setting and Accountability

Goal: The board will develop a collaborative goal setting process designed to assess and translate the critical needs/concerns of the district into achievable goals.

Objectives:

- The board will participate in training to determine best practices for designing a goal setting process.
- The board will establish board and district goals.
- The board will engage in an annual self-evaluation.
- The board and superintendent will participate in PD to ensure the familiarity with the superintendent evaluation instrument.
- The board will develop key milestones for goal setting, self-evaluation, and superintendent evaluation.

